Application No. 10/813,844 Paper Dated: March 8, 2010

In Reply to USPTO Correspondence of: December 8, 2009

Attorney Docket No. 4544-043813

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Application No.

10/813,844

Confirmation No. 6067

Applicants

SRIDHAR VARADARAJAN et al.

Filed

: March 31, 2004

Title

SYSTEM AND METHOD FOR SKILL MANAGEMENT

OF KNOWLEDGE WORKERS IN A SOFTWARE

INDUSTRY

Group Art Unit

3624

Examiner

Thomas L. Mansfield

Customer No.

28289

Mail Stop AF Commissioner for Patents P. O. Box 1450 Alexandria, VA 22313-1450

AMENDMENT

Sir:

In response to the Final Office Action dated December 8, 2009, Applicants submit the following amendments and remarks.

Amendments to the Claims are reflected in the listing of claims which begins on page 2 of this paper.

Remarks begin on page 5 of this paper.

I hereby certify that this correspondence is being electronically submitted to the United States Patent and Trademark Office on

March 8, 2010.

03/08/2010 Date

Signature

Katie M. Newcomb

Typed Name of Person Signing Certificate